

South Africa: Mental Health Care Plan

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1. Summary of MHCP packages for South Africa

ORGANISATION	Engagement and mobilisation	Programme management	Capacity-building		
	ToCs, CAB	District/sub-district management team meetings Social Cluster multisectoral forum meetings MHIS intervention	Training of trainers		
FACILITY	Awareness	Detection, assessment & referral assessment	Drug interventions	Psychosocial interventions	Continuing care
Schizophrenia	Service Providers (SP):Orientation to MHC & anti-stigma as part of PC101+ training	Collaborative care model incorporating PC101+	PC101+	PC101+	PC101+ Standard Treatment Guidelines and EDL for PHC 2008 Collaborative care model
Depression	SP: Orientation to MHC & anti-stigma as part of PC101+ training	Collaborative care model incorporating PC101+	PC101+	PRIME-SA counselling intervention	Collaborative care model incorporating re-evaluation using PC101+ & appropriate referral
Alcohol	SP: : Orientation to	Collaborative care model incorporating	PC101+	PC101+	Collaborative care model

	MHC & anti-stigma as part of PC101+ training	PC101+			incorporating re-evaluation using PC101+ & appropriate referral
COMMUNITY	Awareness	Case detection of SMD	Rehabilitation and recovery	User mobilisation	Outreach / adherence support
Psychosis	2 nd phase DoH training of CCGs	2 nd phase DoH training of CCGs Training of Traditional/faith healers/other lay community counsellors	Manualized community-based PRIME-SA psychosocial rehab (PSR) groups	Recovered service users will be trained as community care worker facilitators of the PSR groups	2 nd phase DoH training for CCGs
Depression	2 nd phase DoH training of CCGs	2 nd phase DoH training of CCGs Training of Traditional/faith healers/other lay community counsellors			
Alcohol	2 nd phase DoH training of CCGs	2 nd phase DoH training of CCGs Training of Traditional/faith healers/other lay community counsellors			

2. Description of Packages

1.	Organizational Packages
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1.1 Engagement & Advocacy	
Rationale	Mental Health care receives some priority but inadequate funding and prioritisation of other diseases translates into mental health being sidelined at some levels.
Goal and objectives	Sensitise service providers about integrating mental health packages into PC101
Provider	PRIME-SA and DoH
Content	TOC workshop; engagement with relevant stakeholders at national, provincial and district levels (Mental Health and Substance Abuse) within department and at community level
Source	TOC; Advisory Group (CAB)
Indicators	<p><i>Input indicators:</i></p> <ul style="list-style-type: none"> a) Costs of meetings / human resource time (CasStu: Res) <p><i>Process indicators:</i></p> <ul style="list-style-type: none"> b) Number of ToC workshops / CAB meetings c) Participation in meetings [__% of staff & community members expected to participate who do participate in __% of meetings.] (CasStu: DocRev, ToC) <p><i>Output indicators:</i></p> <ul style="list-style-type: none"> d) No of staff & community representatives reached through this engagement e) No of MH specialists aware of new system configuration/diversification of roles (CasStu: Surv) f) No of PHC providers aware of new system and inclusion of MHC as part of their roles g) Heightened awareness of the importance of the provision of mental health care in PHC & reduced stigma (CasSt: Qual) <p><i>Outcome indicators:</i></p> <ul style="list-style-type: none"> h) Increase in resources available to mental health (CasStu: Surv)

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1.2	Programme Management
1.2.1	Development & approval of MHCP
Rationale	It is necessary to have a district MHCP adopted by the District DoH to ensure implementation
Goal	To have the MHCP adopted by the district/sub-district management
Content	ToC meetings
Provider	DoH& PRIME-SA
Source	TOC workshop; engagement with relevant stakeholders at national, provincial and district levels (Mental Health and Substance Abuse) within department and at community level
Supervision	N/A
Maternal Mental Health	N/A
Indicator	<p><i>Input indicators:</i></p> <p>a) Costs/humanresource costs associated with development of MHCP (CasStu: Res)</p> <p><i>Process indicators:</i></p> <p>a) ToC meetings leading to the development of the MHCP (CasStu: DocRev)</p> <p><i>Output indicators:</i></p> <p>a) MHCP finalised</p> <p>b) Operational Guidelines finalised (CasStu: DocRev)</p> <p><i>Outcome indicators:</i></p> <p>a) MHCP approved</p> <p>b) Operational Guidelines approved (CasStu: DocRev)</p> <p>c) Evidence of resource mobilisation for sustainability / expansion of services (CasStu: Res)</p>
1.2.2	Ongoing District/sub-district management of the implementation of the MHCP
Goal	To plan, manage, monitor and evaluate the district/sub-district mental health services in conjunction with other programmes on an on-going basis
Content	Management team meetings
Provider	Chronic care coordinators Mental health coordinators PHC co-ordinators District/sub-district Information officer District/sub-district pharmacist Assistant Director for Community Health Services District/sub-district managers
Source	District/sub-district management team meetings District Mental Health Plan

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Supervision	N/A
Maternal Mental Health	N/A
Indicator	<p><i>Input indicators:</i></p> <ul style="list-style-type: none"> a) Cost of human resource time to attend meetings/cost of new staff(CasStu: Res) <p><i>Process indicators:</i></p> <ul style="list-style-type: none"> a) Representation of MH on District management team b) MH regularly part of agenda of abovementioned meetings (Case Study: Doc Rev) c) Annual ToC Review meetings held to review implementation of the MHCP <p><i>Output indicators:</i></p> <ul style="list-style-type: none"> a) Frequency of ToC meetings b) Review of MHCP c) Implementation of initiatives to address bottlenecks d) Deployment of specialists to train, supervise and provide a back-up referral service(CasStu: Fac Prof) e) Creation of additional specialist posts for mental health <p><i>Outcome indicators:</i></p>

1.2.3

Social Cluster meetings & multisectoral forums

Goal	Health to engage with other government sectors (including Department of Social Development (DSD) and Department of Education, NGOs and NPOs) to support the integration of services for people with mental disorders.
Content	Community resource mapping and mobilisation Use existing multisectoral forums to harness support and educate traditional healers, faith healers/faith healers/ police, etc
Provider	Mental health coordinator Assistant Director for Community Health Services CAG (Includes representatives of Mental Health Societies (NGOs) Traditional/Faith Healers, police etc
Source	Intersectoral Meetings Community Mental Health Programme CHW training manual Mental Health Care Act
Supervision	N/A
Maternal Mental Health	N/A
Indicators	<p><i>Input indicators:</i></p> <ul style="list-style-type: none"> b) Human resource costs associated with intersectoral meetings (CasStu: Res) <p><i>Process indicators:</i></p> <ul style="list-style-type: none"> a) No. of intersectoral meetings held b) No. of people attending these meetings

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- c) MH on meeting agenda(CasStu: DocRev)
 - c) Attendance of these meetings by different sectors
- Output indicators;*
- a) No. of different sectors involved actively in MH care No. of lay counsellors trained from other sectors (traditional healers/faithhealers/police)
 - b) No. of different sectors actively involved in mental health care
- Outcome indicators*
- a) Increase in No. of intersectoral referrals(CasStu: Res, Qual)

1.2.4

Information System

Rationale	Information System necessary to capture diagnosis, referral and treatment
Goal	To ensure a more comprehensive MHIS
Content	Adaptation of the Mental Health Information system developed by MHaPP which distinguishes between mental health visits by adults and children under 18years; differentiates mental health visits by diagnosis; and includes treatment, counselling provided and referral.
Provider	PHC personnel District Hospital Personnel Information officers
Source	MHIS developed by MHaPP
Supervision	N/A
Maternal Mental Health	N/A
Indicators	<p><i>Input indicators:</i></p> <ul style="list-style-type: none"> a) Costs / human resources for the training b) Revised MHaPP MHIS developed(CasStu: Res, FacProf, DocRev) <p><i>Process indicators:</i></p> <ul style="list-style-type: none"> a) No. of training sessions for PHC staff / PHC information officers in revised MHIS b) No. / type of staff trained (CasStu:TrainFid) <p><i>Output indicators;</i></p> <ul style="list-style-type: none"> a) No. of trainees with competence in new MHIS system b) MHIS data captured regularly(CasStu: TrainFid; DocRev) c) Raised awareness of need for MH information among information officers(CasStu: TrainFid) d) Complete monthly reports on pts seen at clinic and district hospital level for priority MNS disorders(CasStu: DocR) <p><i>Outcome indicators</i></p> <ul style="list-style-type: none"> a) Increased no. of indicators available in the MHIS(CasStu: DocRev) b))

1.2.5 Capacity Building	
Motivation	There is a need to build capacity within the district to provide ongoing training and supervision for task sharing interventions at the PHC Facility and Community levels of care
Goal	To build capacity within the district to provide training and supervision to the PHC Facility and Community levels.
Content	Training of district trainers & specialists to provide training Provision of manuals and support materials for training and supervision
Provider	UCT Lung Institute PRIME SA National Department of Health
Source	PC 101 PRIME counselling manuals for lay counsellors Community Mental Health Programme Manual for CHWs 1 st & 2 nd Phase of DoH training package for Community Caregivers Supervision guidelines
Supervision	N/A
Maternal Mental Health	N/A
Indicators	<p>Input indicators:</p> <ul style="list-style-type: none"> a) Costs and human resources to conduct ToT in training / supervision(CasStu: Res) b) Availability of training manuals (CasStu:Surv) <p>Process indicators:</p> <ul style="list-style-type: none"> a) No. of ToT courses run b) No. of trainers / specialists on the courses(CasStu:TrainFid) <p>Output indicators</p> <ul style="list-style-type: none"> a) % of district trainers who are trained(CasStu:TrainFid) b) Adequacy of ToT training <p>Outcome indicators</p> <ul style="list-style-type: none"> a) Competency of trainers to train (improved knowledge / skills to conduct training / supportive supervision of PHC workers)(CasStu:TrainFid)
1.2.6 Supervision & support	
Motivation	There is a need to ensure adequate clinical supervision is in place
Goal	To build mechanisms to ensure supervision and support for general HCWs ongoing monitoring and evaluation of the MHCP.
Content	Supervision tools Annual ToC review meetings
Provider	PRIME SA National Department of Health

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Source	Supervision guidelines Supervision tools
Supervision	N/A
Maternal Mental Health	N/A
Indicators	<p>Input indicators:</p> <ul style="list-style-type: none"> a) Costs and human resources required for supervision (CasStu: Res) b) Supervision tools (CasStu:Surv) <p>Process indicators:</p> <ul style="list-style-type: none"> a) Supervision tools employed (CasStu:DocRev) <p>Output indicators</p> <ul style="list-style-type: none"> a) Frequency of facility supervisions (CasStu- Fac Prof) <p>Outcome indicators</p> <ul style="list-style-type: none"> a) Structured supervision process in place and adequate supervision provided(CasStu: Surv; DocRev)

2.	<h2>Primary Health Facility Packages for HIV+ and ante-natal/post-natal clinic population</h2>
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2.1	Awareness
2.1.1	Service provider awareness
Rationale	Some negative attitudes from service providers towards treating people with mental disorders exist at PHC level as well as inadequate education about mental disorders and appropriate interventions. These need to be changed.
Goal and objective	<ul style="list-style-type: none"> a) To increase sensitisation about the need to provide mental health care as part of comprehensive PHC b) To reduce stigmatizing attitudes that facility staff may have towards people with mental disorders
Provider	PHC doctors PHC nurses (Includes all levels) HIV Counsellors
Content and activities (components)	Enhanced PC101 training which will include an orientation to mental health care
Source and tools	PC101 training
Training required	PC101 training – 2 days
Supervision	Existing PHC Supervisory structures Mental Health Co-ordinators
Maternal mental health	Enhanced PC101 to promote awareness of maternal depression
Indicator	<i>Input indicators</i> <ul style="list-style-type: none"> a) Costs/human resources for training(CasStu: Res) <i>Process indicators</i>

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- a) No. of PHC nurses/MH counsellors attending PC 101 training(CasStu:TrainFid)
- Output indicators*
- a) No. of PHC workers trained/ exposed to awareness training materials(CasStu:TrainFid)
- Outcome indicators*
- a) Change in KAB in PHC staff over time (FacSur)
 - b) Improved provider-patient interaction/ satisfaction by service users(CasStu:Qual)

2.1.2 Service user awareness

Goal and objectives	To sensitise service users about mental health and increase demand for services
Provider	Health promoters, HIV Counsellors Primary Health Care nurses
Content and activities	Exposure to educational material on waiting room TVs Pamphlets
Source and tools	South African Mental Health Federation Perinatal Mental Health Project
Training required	
Supervision	Mental Health Co-ordinators
Maternal mental health	Educational material on maternal depression specifically to be shown in ante-natal and post-natal waiting rooms. Source: Perinatal Mental Health Project
Indicator	<p><i>Input indicators</i></p> <ul style="list-style-type: none"> a) Costs & availability of awareness-raising resources & materials (television sets in clinics,DVDs,pamphlets)(CasStu: Res; FacSurv) <p><i>Process indicators</i></p> <ul style="list-style-type: none"> a) No. of airings of DVDs/plays on MH in waiting rooms b) No of pamphlets / posters in health facilities distributed(CasStu:Surv) <p><i>Output indicators</i></p> <ul style="list-style-type: none"> a) % of health facility attendees who read/watch materials(CasStu:Surv) b) Service user perception of accessibility and acceptability(CasStu:Surv) <p><i>Outcome indicators</i></p> <ul style="list-style-type: none"> a) Improved MH literacy b) Improved help-seeking / increased demand for MH care from HC attendees(CasStu:Surv; MHIS) (FacSurv)

2.2.1 Identification and diagnosis

Rationale	In order to provide effective interventions for persons with mental disorders, there needs to be identification and diagnosis first.
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Provider	PHC doctor Family physician PHC nurse B. Psych counsellor/psychologist
Goal	Increase identification and diagnosis of PHC service users with priority mental disorders
Content	Screening and assessment for Depression, MD, AUD& Psychotic Disorders. a) Assessment whether patient needs brief interventions for alcohol misuse or referral using stepped care referral pathways b) Referral of depression using stepped care referral pathways c) Referral of acute psychotic conditions to next level of care following the Mental Health Care Act (2002) guidelines
Source	PC101 PC 101+ to include SBI (AUDIT and brief educational material on hazardous drinking) PC101+ to include refined algorithms for stepped care referral for depression for medication and/or task shifted counselling intervention PC101 includes training in the Mental Health Care Act (2002)
Supervision	Family Physicians
Maternal mental health	PC101 includes assessing for maternal depression
Indicator	<i>Input indicator:</i> a) Training materials available b) Costs/human resources for training (CasStu: FacProf) <i>Process indicator:</i> a) No. of training sessions / Numbers attending (CasStu: TraFid) <i>Output indicator:</i> a) Improved knowledge about identification / diagnosis(CasStu:TrainFid) <i>Outcome indicator:</i> a) Increased no. of people correctly identified/diagnosed with DD/AUD in the facility (FacSur) b) Increased no. of people correctly receiving evidence-based treatment (FacSur)
2.2.2 Psychotropic medication treatment	
Rationale	Psychotropic drugs are essential to control and treat symptoms in persons with psychotic disorders and moderate to severe major depression
Goal and objectives	Prescribing antipsychotic and anti-depressant drugs for moderate to severe mental disorders
Provider	PHC doctor Psychiatrist Pharmacy assistant Pharmacist Intern

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	Professional nurse
Content and activities (components)	Initiation of psychotropic medication (only medical doctors) including explanation of duration, time, side effects etc Provision of follow-up repeat medication (PHC nurses) Identification and referral of patients requiring adjustment to their medication to psychiatrist
Source and tools	<ul style="list-style-type: none"> • Mini Drug Master Plan 2011/12-2012/13 • Mini Drug Master Plan 2011/12-2013/14 • Essential Drug List (EDL) • Standard Treatment Guidelines and Essential Medicine List for Primary Health Care 2008 • PC 101
Training required	PC 101
Supervision	Family Physician Psychiatrist
Maternal mental health	Same procedure as above would apply
Indicator	<p><i>Input indicator:</i></p> <ol style="list-style-type: none"> Training/human resource costs for training in PC101 Adequate stocks of medication available at PHC level (CasStu: FacProf) <p><i>Process indicator:</i></p> <ol style="list-style-type: none"> No of nurses and PHC doctors in receipt of training (CasStu: TrainFid) Regular orders of medication made to ensure adequate stocks (CasStu: FacProf) <p><i>Output indicator:</i></p> <ol style="list-style-type: none"> Improved knowledge about prescribing (CasStu: TrainFid) <p><i>Outcome indicator:</i></p> <ol style="list-style-type: none"> % of patients with moderate to severe priority disorders who require medication who actually receive it (Correct dosage, frequency, duration of treatment, adherence to treatment (e.g. pill counts), loss to follow up, delivery of psychoeducation, screening for side effects, appropriateness of initiation and change of medications in response to change in clinical status) (FacSur, Cohort) Change in patient and family clinical, social and economic outcomes (Cohort) Outcomes improved and overall costs unchanged / reduced on cost-effectiveness analysis Decrease in out-of-pocket health spending as a) % of total intervention cost, and b) % of total household income (incl. % meeting criteria for catastrophic spending). (Coh: Cost)
2.2.3 Low intensity psychosocial support	
Rationale	Comprehensive patient-centred PHC requires that PHC providers respond to patients with mental health problems in a supportive manner before

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	onward referral for targeted high intensity psychosocial interventions
Goal and objectives	Provide low intensity psychosocial support to service users identified as having mental disorders during normal PHC consultation
Provider	PHC nurse
Content and activities (components)	Low intensity supportive counselling including psycho-education, problem solving and SBI for alcohol misuse
Source and tools	Perinatal MH Project manual for nurses/PC 101
Indicator	<p><i>Input indicator:</i></p> <ul style="list-style-type: none"> a) Costs/ human resources for training (as part of PC 101 training(CasStu: Res) b) PC101 training includes low intensity supportive counselling including psychoeducation, problem solving and SBI for alcohol misuse. <p><i>Process indicator:</i></p> <ul style="list-style-type: none"> a) No of training sessions / No. attending(CasStu: TrainFid) <p><i>Output indicator:</i></p> <ul style="list-style-type: none"> a) Improved skills to deliver low intensity psychosocial care(CasStu: TrainFid) <p><i>Outcome indicator:</i></p> <ul style="list-style-type: none"> a) Increased delivery of low intensity psychosocial interventions as part of routine care (FacSurv) b) Improved patient experience of holistic care (FacSurv)

2.2.4

Targeted high intensity psychosocial/counselling interventions

Rationale	Targeted high intensity psychosocial/counselling interventions for depression co-morbid with HIV/maternal depression are required to address the large treatment gap for these disorders and to prevent the overuse of medication for these conditions, often associated with social problems, as well as promote mental health.
Provider	Lay counsellors B.Psych counsellor (if available)
Goal and objectives	Provide targeted high intensity psychosocial/counselling interventions for depression/maternal depression
Content	Structured manualized intervention drawing on evidence-based psychological treatments for depression (CBT/PST/IPT) delivered in groups/individually.
Source	PRIME-SA lay counsellor training manual
Training required	4 day training following on from PC101 training
Supervision	B.Psych counsellor (if available) Consultant intern psychologists from the sub-district hospital
Maternal mental health	Structured manualized intervention drawing on evidence-based psychological treatments for depression (CBT/PST/IPT) delivered in groups/individually delivered by lay counsellors/enrolled nurse.

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Indicators	<p><i>Input indicators:</i></p> <ul style="list-style-type: none"> a) Costs of training/human resource costs/provision for ongoing supervision (CasStu:Res) b) Private space is available for delivery of psychosocial interventions. (CasStu: FacProf) c) Psychosocial / counselling manual available (CasStu: FacProf) <p><i>Process indicators:</i></p> <ul style="list-style-type: none"> a) No. of training sessions / lay counsellors who attend training (CasStu:TraFid) b) No. of supervision sessions with lay counsellors (CasStu:FacProf) c) No. of patients referred for focused psychosocial care who accept it / number of sessions attended / drop outs (Cohort) <p><i>Output indicators:</i></p> <ul style="list-style-type: none"> a) No. of lay counsellors who become competent post-training(CasStu: TrainFid) b) Increased number of service users in receipt of psychosocial intervention delivered to service users with depressive disorders and alcohol misuse for minimum duration(FacSur) <p><i>Outcome indicators:</i></p> <ul style="list-style-type: none"> a) Change in patient and family clinical, social and economic outcomes (Cohort) b) Outcomes improved and overall costs unchanged / reduced on cost-effectiveness analysis Out-of-pocket health spending as a) % of total intervention cost, and b) % of total household income (incl. % meeting criteria for catastrophic spending). (Coh: Cost)
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2.2.5 Continuing Care	
Rationale	People with chronic severe mental disorders (including schizophrenia, depression and alcohol use disorders) require on-going care
Goal & Objective	To provide follow-up, case management and continuity of care to psychiatric service users
Provider	PHC nurse MH Coordinator
Content & Activities	Symptom management through the provision of repeat medication & basic psycho-education and supportive counselling Trace defaulters and follow-up to re-engage treatment Assess symptoms for complications and refer patients to district/tertiary hospital for reassessment if required Refer patients to psychosocial rehabilitation groups Management/referral of co-morbid physical conditions
Source	Mental Health Care Act 2002 Clinic Protocol PC 101 Standard Treatment Guidelines and Essential Medicines List for Primary Health Care 2008
Training	PC 101

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Required	
Maternal mental health	If applicable
Indicators	<p><i>Input indicator:</i></p> <ul style="list-style-type: none"> a) MHIS system available which includes whether psychiatric patients are in receipt of appropriate medication as per their diagnosis (CasStu: FacSur) b) Costs of continuing care (CasStu: Res) <p><i>Process indicators;</i></p> <ul style="list-style-type: none"> a) Data captured on MHIS system (CasStu: FacSur) b) Mechanism for following up defaulters operational <p><i>Output indicators:</i></p> <ul style="list-style-type: none"> a) % of defaulters who are followed up / re-engaged b) % of persons in CC who are referred to psychosocial rehab groups c) % receiving psychoeducation d) % receiving regular physical check-ups (Cohort, CasStu: HMIS, FacProf) <p><i>Outcome indicators</i></p> <ul style="list-style-type: none"> a) Improvement in adherence rates (MHIS system) b) Reduction in relapse rates (MHIS system) c) Improved detection of co-morbid physical health problems (Cohort, Coh: Qual) d) Change in patient and family clinical, social and economic outcomes (Cohort, Coh: Qual)
2.3 Collaborative Care	
Rationale	People identified as having mental disorders by PHC nurses at the PHC facility level need to be referred onwards within a collaborative care model for diagnosis and treatment with psychotropic medication/specialist care and/or for counselling by lay health worker counsellors.
Goal & Objective	To provide a collaborative care referral system
Provider	PHC nurse PHC doctor Lay mental health counsellors Mental health specialists
Content & Activities	Based on the severity of symptoms, PHC nurses need to refer service users to the appropriate provider for further treatment. Collaborative care referral/back-referral system for priority mental disorders needs to be in operational (see item no 6 of the Mental Health Care Plan).
Source	Collaborative Care Referral systems (item 6 of the MHCP)
Training Required	PC 101
Maternal	Collaborative care referral system for depression

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mental health	
Indicators	<p><i>Input indicator:</i></p> <ul style="list-style-type: none"> a) Explicit criteria for referral to specialist services/lay health worker (LHW) psychosocial interventions. b) Space for LHW counsellor psychosocial interventions (CasStu: FacProf) <p><i>Process indicators;</i></p> <ul style="list-style-type: none"> a) Referral/back-referral system operational (CasStu: FacProf) b) Data captured on a regular basis <p><i>Output indicators:</i></p> <ul style="list-style-type: none"> a) <p><i>Outcome indicators:</i></p> <ul style="list-style-type: none"> a) Improvement in appropriate up and down referrals (CasStu: FacProf)
2.4	Rehabilitation and Recovery: Focused psychosocial rehabilitation
Rationale	Focussed psychosocial rehabilitation is essential for patients with severe mental disorders and their families to prevent relapse and promote adherence, as well as reduce the burden of care experienced by family members/caregivers and promote recovery and social inclusion.
Provider	Auxiliary social workers (DSD and Mental Health Federation) CCGs
Goal and objective	<p>To provide psycho-education and psychosocial rehabilitation to indicated patients and families through support groups linked to clinics to reduce symptoms, disability, and family burden and improve social interaction/functioning in psychiatric service users and family members/caregivers</p> <p>Through community outreach, to provide psychoeducation to service users and families and follow up psychiatric service users who have relapsed and re-engage them in treatment and link them to psychosocial rehabilitation groups</p>
Content and activities (components)	Home based basic psychoeducation and supportive counselling by community caregivers (CCGs) of community outreach teams linked to clinics Psychosocial rehab groups support linked to clinics (Aux social workers)
Source and tools	2 nd phase of DoH CHW training PRIME-SA Psychosocial Rehabilitation Manual (Adaptation of KZN Psychosocial Rehab Manual & Basic Needs)
Training required	DoH 2 nd Phase training (CCGs) Specifically designed psychosocial rehabilitation training for the PRIME-SA Psychosocial Rehabilitation Manual developed (Aux Social workers)
Supervision	Professional nurse of community outreach team (CCGs) Mental Health Coordinator/ Social worker (DSD & Mental Health Federation) (Aux Social Workers)
Maternal mental health	b) If applicable

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Indicator	<p><i>Input indicator:</i></p> <ul style="list-style-type: none"> a) SA PSR manual adapted and available (CasStd: FacProf) b) Space for PSR groups available (CasStd: FacProf) c) Cost of training (CasStd: Res) <p><i>Process indicator:</i></p> <ul style="list-style-type: none"> a) No. of training workshops/Aux. social workers trained(CasStd: TraFid) b) No. of psychiatric service users assessed for readiness& referred to groups who participate (CasStd: MHIS) c) No. of groups established d) No of supervision sessions held (CasStd: FacSurv) <p><i>Output indicator:</i></p> <ul style="list-style-type: none"> a) No. of Aux Soc Workers with competence to run psychosocial rehabilitation groups(CasStd: TraFid) b) % of persons with severe / enduring mental disorder who participate in rehabilitation programme for required duration(Cohort, Coh: Qual) <p><i>Outcome indicator:</i></p> <ul style="list-style-type: none"> a) Improved clinical and functional outcomes(Cohort) b) Reduced family burden(Cohort, Coh: Qual) c) Reduced repeat admissions(CasStu; MHIS)
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3.	<h1>Community Packages</h1>
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3.1. Awareness	
Rationale	Mental health literacy is low and there is little awareness or understanding from family members and other community members about mental health issues. Consequently, communities are not aware of what constitutes mental disorders or how to deal with persons who experience mental disorders and there is stigma and discrimination of people with severe mental disorders
Goal and objectives	<ul style="list-style-type: none"> To sensitise the community with regard mental health and psychosocial problems To reduce stigma towards people with mental health problems in the community To increase demand
Provider	Community Caregivers (CCGs) Health Promoters Mental Health Coordinators
Content and activities	Psychoeducation by CCGs as part of their home visits Expert talks Media campaigns and radio talk shows
Source and	SA Mental Health Federation

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tools	2 nd Phase DoH training manual for CCG
Training required	First and second phase DoH training of CCGs
Supervision	Professional nurse of community outreach teams Mental Health Coordinators
Maternal mental health	Promote awareness of maternal depression in above activities
Indicator	<p><i>Input indicators:</i></p> <ul style="list-style-type: none"> a) Community caregiver (CCG) training material available (CasStd: FacProf) b) Costs of developing awareness-raising material/cost of delivery of activities (CasStu: Res) <p><i>Process indicators:</i></p> <ul style="list-style-type: none"> a) No. of training sessions / No. of CCGs attending (CasStd:TraFid) b) No. of media campaigns (CasStd: FacProf) <p><i>Output indicators:</i></p> <p><i>Outcome indicator:</i></p> <ul style="list-style-type: none"> a) Increase in no of people who self-referred or were referred by community for treatment. (CasStd:MHIS)FacSurv) b) Decreased delay to help-seeking (CasStu: HMIS; FacSurv) c) Decreased discrimination / abuse (FacSurv)

3.2

Community Informant Case Detection

Rationale	Detection at community level will increase access to care
Goal and objective	Increase case detection in the community
Provider	<ul style="list-style-type: none"> • CCGs • South African police services • Auxiliary social workers • Traditional healers • Community lay counsellors e.g., spiritual leaders
Content and activities (components)	<ul style="list-style-type: none"> • Pro-active community case finding by trained community outreach team, South African Police Service, (auxiliary) social workers, traditional healers and lay counsellors e.g., spiritual leaders • Referral of MHCUs in need of facility (clinic or hospital) care
Source and tools	<ul style="list-style-type: none"> • 2nd Phase training manual for CCGs (Incl screening tool for AUD and depression) • Community Mental Health Programme training manual for community health workers (for traditional healers and spiritual leaders)
Training required	5 day training for traditional healers 2 nd Phase DoH training of CCGs
Supervision	Professional nurse of community outreach team MHCo-ordinators

Maternal mental health	Community outreach teams will be able to screen and refer women suspected of suffering maternal depression
Indicator	<p><i>Input indicator:</i></p> <ul style="list-style-type: none"> a) Training manuals with detection protocols available(CasStu: FacProf) b) Training costs (CasStu: Res) <p><i>Process indicator:</i></p> <ul style="list-style-type: none"> a) No. of sessions / No. of relevant persons attending training(CasStd: TraFid) b) No. of supervision sessions (CasStd: FacProf) <p><i>Output indicators:</i></p> <ul style="list-style-type: none"> a) Competence to detect / refer post-training(CasStd: TraFid) <p><i>Outcome indicators:</i></p> <ul style="list-style-type: none"> a) Increased number of detected cases / appropriate referrals(CasStd: MHIS, FacSurv) b) Decreased delay before accessing care(CasStd: MHIS, Fac Survey)

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3. INDICATOR TABLE

1. INDICATORS FOR ORGANIZATIONAL LEVEL

MHCP Function	ToC Outcome
1.1 Engage, mobilise and sensitise district level stakeholders	<i>e. Health care organisation staff informed and committed to mental health programme, have reduced stigma and are willing to engage with programme</i>

	Cross-country	South Africa
Input	Costs of meetings / human resources (CasStu: Res)	Costs of meetings / human resource time(CasStu: Res)
Process	Depends on package e.g. No of meetings and participation in meetings [___% of staff participate in ___% of meetings.] (CasStu: DocRev, ToC)	Number of ToC workshops / CAB meetings Participation in meetings [___% of staff, categories & community members participating to participate who do participate in ___% of meetings.] (CasStu: DocRev, ToC)
Output	Mental health in reports of HSO MH in approved work plan Representation of MH on HSO Level of MH activity / inclusion in work plans MH regularly (define) on agenda of HSO meetings	No. of staff & community representatives reached through this engagement No. of MH specialists aware of new system configuration/diversification of roles (CasStu: Surv) No. of PHC providers aware of new system and inclusion of MHC as part of their roles Heightened awareness of the importance of providing mental health in PHC & reduced stigma(CasStu: Qual)
Outcome	Heightened awareness of the importance of providing mental health in PHC and level of engagement with programme (CasStu: Qual))Increase in resources allocated to mental health (% increase in budget allocation for mental health) (CasStu: FacProf) Increased outreach support) (CasStu: FacProf) % increase of human resources for mental health in line with the norms. (CasStu: FacProf)

EVALUATION	<p>Case study may include:</p> <p>Qualitative: qualitative interviews (to look at awareness / stigmatising attitudes / evidence of advocacy for MH)</p> <p>Resources: recording of costs / programme resources</p> <p>Document review: documentary analysis (e.g. for monitoring what is included on agenda of meetings)</p> <p>ToC:ToC workshops</p>
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MHCP Function	ToC Outcome
1.2 Programme management 1.2.1 Development & Approval of MHCP	<i>a. MHCP approved/accepted</i>

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	Cross-country	South Africa
Input	Costs associated with management meetings (CasStu: Res)	Costs/humanresource costs associated with development of MHCP (CasStu: Res)
Process	No finance meetings with MH on the agenda (CasStu: DocRev)	ToC meetings leading to the development of the MHCP (CasStu: DocRev)
Output	MHCP finalised Operational Guidelines finalised Budget finalised (CasStu: DocRev) Budget sanctioned for MHCP(CasStu: Res)	MHCP finalised Operational Guidelines finalised(CasStu: DocRev)
Outcome	MHCP approved Operational Guidelines approved(CasStu: DocRev) MHCP budget approved at district level (CasStu: Res) Evidence of resource mobilisation for sustainability / expansion of services compared to needs-based resource modelling tool (CasStu: Res)	MHCP approved Operational Guidelines approved(CasStu: DocRev) Evidence of resource mobilisation for sustainability / expansion of services (CasStu: Res)

EVALUATION	<p>Case study may include:</p> <p>Document review: review of meeting agendas and minutes, final MCHP and budget required</p> <p>Resources: data from HSO on budget available (not just in writing), costing tool</p>
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MHCP Function	ToC Outcome
1.2 Programme management 1.2.2 Ongoing District/sub-district management of the implementation of the MHCP	(b) MH Programme Co-ordinator functioning adequately (c). Specialist, primary and community level service providers are in place to: 1. Train, 2. Supervise 3. Deliver services

	Cross-country	South Africa
Input	Costs associated with recruiting and paying staff (CasStu: Res)	Cost of human resource time to attend meetings/costs of new staff(CasStu: Res)
Process	Time taken to recruit posts, unfilled posts (CasStu: DocRev)	Representation of MH on District management teamMH regularly part of agenda of above mentioned meetings (CasStu: DocRev) Annual ToC review meetings held
Output		Mental health integrated into the District Health Plan. (CasStu: DocRev)
Outcome	Programme co-ordinator in post [100% of programme co-ordinator function fulfilled by the start of programme roll-out] (CasStu: DocRev) MH co-ordinator functioning adequately (CasStu: Qual) No. of service providers available to provide: 1. Training, 2. Supervision, 3. Service delivery (CasStu: FacProf)	Frequency of ToC meetings to review MHCP Implementation of initiatives to address bottlenecks Creation of additional specialist posts for mental health Deployment of specialists to train, supervise and provide a back-up referral service (Outreach support for mental health training supervision and support)(CasStu: FacProf)

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		MH co-ordinator functioning adequately (CasStu: Qual) . (CasStu: FacProf)
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EVALUATION	<p>Case study may include:</p> <p>Document review/facility survey: Data from HSO/facilities on number of personnel in post, staff turnover, successful implementation of mechanisms to ensure workers appropriately trained and supported</p> <p>Resources: Costing of additional human resources (WHO costing tool)</p> <p>Qualitative: exploration of role of co-ordinator – whether side-tracked by other issues, given sufficient time and support, effective in their post</p>
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<i>MHCP Function</i>	<i>ToC Outcome</i>
1.2 Programme management	<i>d. Health care organisation staff and staff from other sectors are aware of mental illness, have reduced stigma and are willing to engage with programme</i>
1.2.3 Plan and co-ordinate inter-sectoral collaboration for MHCP	

	Cross-country	South Africa
Input	Costs associated with intersectoral meetings (CasStu: Res)	Human resource costs associated with attending intersectoral meetings(CasStu: Res)
Process	No of intersectoral meetings with MH on the agenda (CasStu: DocRev)	No. of intersectoral meetings held No. of people attending these meetings MH on meeting agenda (CasStu: DocRev) Attendance of these meetings by different sectors
Output		No. of different sectors involved actively in MH care No of lay counsellors trained from other sectors (traditional healers/faithhealers/police) No. of different sectors actively involved in mental health care
Outcome	Increased No. of different sectors involved actively in mental health care(CasStu: DocRev, Qual)	Increase in number of intersectoral referrals(CasStu: DocRev, Qual)

EVALUATION	<p>Case study may include:</p> <p>Document review: review of meeting agendas and minutes of intersectoral meetings</p> <p>Resources: resources allocated and costs for other sectors involved in MH care</p> <p>Qualitative: exploration of interaction between MH care and other sectors</p>
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<i>MHCP Function</i>	<i>ToC Outcome</i>
1.2 Programme management	<i>e. Health information System includes key mental health indicators which are routinely</i>

[Type text]

1.2.4 Implement a mental health information component for district health information systems	<i>collected</i>
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	Cross-country	South Africa
Input	Costs / human resources for training in MH information system (CasStu: Res)	Costs / human resources for the training Revised MHaPP MHIS developed (CasStu: Res, FacProf, DocRev)
Process	No. of training sessions for PHC staff / PHC information officers in revised MHIS No. / type of staff trained (CasStu: TrainFid)	No. of training sessions for PHC staff / PHC information officers in revised MHIS No. / type of staff trained (CasStu: TrainFid)
Output	No. of trainees with competence in new HMIS system (CasStu: TrainFid)	No. of trainees with competence in new HMIS system Raised awareness of need for MH information among information officers(CasStu: TrainFid) MHIS data captured regularly (CasStu: TrainFid; DocRev)
Outcome	Health information system contains key mental health indicators (____,____, ____ included in district health information system.) (CasStu: DocRev) MH indicators are collected regularly (MH indicators collected for 95% of patients) and complete monthly reports on pts seen at clinic and district hospital level for priority MNS disorders(CasStu: FacProf, DocRev)	Increased no. of indicators available in the MHIS(CasStu: DocRev) Complete monthly reports on pts seen at clinic and district hospital level for priority MNS disorders(CasStu: DocRev)

EVALUATION	<p>Case study may include:</p> <p>Resources: required for running training sessions</p> <p>Training fidelity: pre-post training change in competence</p> <p>Document review: of indicators included in HMIS</p> <p>Facility survey: monitoring of reporting to HSO using the HMIS indicators</p> <p>Qualitative: exploration of collection of HMIS in facilities and use to which information system put at the HSO level. Evaluation of usefulness of indicators / ease of use / barriers to use</p>
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MHCP Function	ToC Outcome
1.2 Programme management	<i>f. Service providers are willing and able to supervise the programme</i>
1.2.5 Capacity-building HSO through training of trainers, supervisors and mentors	<i>g. Service providers are able to deliver training for the intervention package</i>

	Cross-country	South Africa
Input	Costs and human resources to conduct ToT in training / supervision Costs of running supervision programme (CasStu: Res) Existence of supervision structure for MH care (CasStu: Surv)	Costs/ human resources to conduct ToT in training / supervision(CasStu: Res) Availability of training manuals(CasStu: Surv)
Process	No. of ToT courses run No. of trainers / specialists on the courses	No. of ToT courses run No. of trainers / specialists on the courses(CasStu: TrainFid)

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	Feedback / acceptability of training / mentoring (CasStu: TrainFid)	
Output	Improvement on knowledge, attitudes, skills, behaviour and stigma questionnaire score (All trained trainers and supervisors exhibit defined minimum competency in domains.) (CasStu: TrainFid)	% of district trainers who are trained(CasStu: TrainFid)
Outcome	Assessment of training on checklist based on SOP for training (Trainers fulfil ___% of functions on checklist) (CasStu: Surv) Assessment of supervision on checklist based on SOP for supervision (Supervisors fulfil ___% of functions on checklist) (CasStu: Surv)	Competency of trainers to train (Improved knowledge / skills to conduct training / supportive supervision of PHC workers) (CasStu: TrainFid)

EVALUATION	<p>Case study may include:</p> <p>Resources: required for delivering training of trainers</p> <p>Training fidelity: evaluation of training of trainers – change in KAP, direct observation of training / supervising</p> <p>Survey: assessment of quality of training and supervision based on checklist, document review and qualitative assessment of adequacy</p>
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MHCP Function	ToC Outcome
1.2 Programme management 1.2.6 Supervision & support	<i>h. Adequate clinical supervision and support is in place</i>

	Cross-country	South Africa
Input	Costs and human resources required for M&E and supervision (CasStu: Res)	Costs/ human resources required for supervision & support (CasStu: Res) Supervision tools(CasStu: Surv)
Process		Supervision tools employed. (CasStu: DocRev, ToC)
Output	Supervision tools employed Frequency of facility supervisions Frequency of review meetings (CasStu: Surv)	Frequency of facility supervisions
Outcome	M&E system for implementation of district MHCP is in place and used to feedback and improve care (CasStu: Surv) Structured supervision process in place comprising of _____, _____ at all sites. (CasStu: Surv) Compliance to process measured by log book. (Supervision process in place at all sites, 90% compliance.) (CasStu: Surv)	Structured supervision process in place and adequate supervision provided (CasStu: Surv;DocRev)

EVALUATION	<p>Case study may include:</p> <p>Resources: required for M&E and supervision</p> <p>Survey: Survey of HSO use of M&E data to improve care. Qualitative exploration of utility of the M&E mechanisms. Assessment of quality of supervision based on checklist, document review and qualitative assessment of adequacy</p>
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INDICATORS FOR PHC FACILITY INTERVENTION PACKAGES

MHCP Function	ToC Outcome
2.1.1 Increase awareness of service providers to mental health problems and reduce stigma	Primary level service providers: i. Are aware of mental illness; j. have reduced stigma

	Cross-country	South Africa
Input	Costs and human resources required for training (CasStu: Res)	Costs/human resources for training (CasStu: Res)
Process	Number of awareness raising workshops held Acceptability of training material developed (CasStu: TrainFid)	No. of PHC nurses and MH counsellors attending training (CasStu: TrainFid)
Output	No. of PHC workers trained (CasStu: TrainFid)	No. of PHC workers trained/exposed to awareness training materials (CasStu: TrainFid)
Outcome	Change in knowledge, attitudes, behaviour score (All trained service providers exhibit defined minimum competency in domains) (CasStu: TrainFid) Number of trained PHC workers engaged in mental health care integrated into routine work (CasStu: FacProf) Change in KAB in PHC staff over time (FacSur) Improved provider-patient interaction/ satisfaction by service users (CasStu: Qual)	Change in KAB in PHC staff over time (FacSur) Improved provider-patient interaction/ satisfaction by service users (CasStu: Qual)

EVALUATION	<p>Case study may include:</p> <p>Resources: required for training</p> <p>Training fidelity: study of knowledge / attitudes pre- and post training and also post- PRIME intervention (can look at sustainability of changes because short-term changes are often not maintained).</p> <p>Facility profile: retention of trained staff in MH provision, mapping what % of trained personnel are engaged actively in mental health care</p> <p>Qualitative: exploration of attitudes towards delivery of mental health care pre- and post PRIME</p> <p>Facility detection survey: Repeat KAB surveys of PHC staff in subsequent rounds of the facility detection survey.</p>
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MHCP Function	ToC Outcome
2.1.2 Increase awareness of PHC service users to mental illness and available services **not core?	k. Service users more aware of mental illness and services available & reduced stigma l. Service user display increased demand

	Cross-country	South Africa
Input	Costs and resources required for PHC awareness campaign (CasStu: Res)	Costs & availability of awareness-raising resources & materials (television sets in clinics, DVDs, pamphlets) (CasStu: Res; Facsurv)

[Type text]

Process	No. of airings of DVDs on MH in waiting rooms Availability of pamphlets / posters in health facilities (CasStu: Surv)	No. of airings of DVDs on MH in waiting rooms No. of pamphlets / posters in health facilities distributed (CasStu: Surv)
Output	% of health facility attendees who read / watch materials % of health facility attendees who receive materials (CasStu: Surv) Service user perception of accessibility and acceptability (CasStu: Surv)	% of health facility attendees who read / watch materials (CasStu: Surv) Service users' perception of accessibility and acceptability (CasStu: Surv)
Outcome	Improved MH literacy Improved help-seeking / increased demand for MH care from PHC attendees (CasStu: Surv) (FacSurv)	Improved MH literacy Increased mental health visits Increased follow-up visits (CasStu: Surv;MHIS) (FacSurv)

EVALUATION	<p>Case study may include:</p> <p>Resources: required for awareness campaign</p> <p>Survey: study exploring implementation of PHC awareness materials – process and impact</p> <p>Facility detection survey: exit questionnaire include MH awareness and demand for services from PHC attendees.</p>
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MHCP Function	ToC Outcome
2.2.1 Identification /diagnosis of priority MNS disorders	<i>m. People with mental disorders are identified and/or diagnosed in the facility</i>

	Cross-country	South Africa
Input	Procedures for identification/diagnosis in place (CasStu: FacProf)	Training materials available Costs/human resources for training (CasStu: FacProf)
Process	Quality of implementation of screening procedures (CasStu: FacProf)	No. of training sessions / Numbers attending (CasStu: TrainFid)
Output	No. PHC attendees identified by PHC worker as needing treatment for DD/AUD No. PHC attendees initiated treatment from DD/AUD (FacSur)	Improved knowledge about identification / diagnosis (CasStu: TrainFid)
Outcome	Increased no. of people correctly identified/diagnosed with DD/AUD in the facility Sensitivity and specificity of identification/diagnosis Increased no. of people correctly receiving evidence-based treatment (FacSur)	Increased no. of people correctly identified/diagnosed with DD/AUD in the facility (FacSur) Increased no. of people correctly receiving evidence-based treatment (FacSur) Incr in % mental health case load as a proportion of total PHC headcount (CasStu: Surv;MHIS)

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MHCP Function	ToC Outcome
2.2.2 Prescribe and monitor psychotropic medication	<p>n. Facility based PHC personnel are able to appropriately prescribe & monitor psychotropic medication</p> <p>o. People with priority disorders receive appropriate psychotropic medication in the facility as intended for the required duration and are adequately referred</p> <p>zzz. Improved health, social and economic outcomes of people living with priority mental disorders treated by the programme and their families/carers</p>

	Cross-country	South Africa
Input	Procedures for prescribing and monitoring medication available in facilities (CasStu: FacProf)	Training/human resource costs for training in PC101 Adequate stocks of medication available at PHC level (CasStu: FacProf)
Process	Dosage, frequency, duration of treatment, adherence to treatment (e.g. pill counts), loss to follow up, delivery of psychoeducation, screening for side effects, appropriateness of initiation and change of medications in response to change in clinical status (FacSur, Cohort)	No. of nurses & PHC doctors in receipt of training (CasStu: TrainFid) Regular orders of medication in line with the EDL made to ensure adequate stocks (CasStu: FacSurv)
Output	Appropriate quality care provided to all patients with priority disorders (FacSur, Cohort)	Improved knowledge about prescribing (CasStu: TrainFid)
Outcome	Change in patient and family clinical, social and economic outcomes (Cohort) Outcomes improved and overall costs unchanged / reduced on cost-effectiveness analysis Out-of-pocket health spending as a) % of total intervention cost, and b) % of total household income (incl. % meeting criteria for catastrophic spending). (Coh: Cost)	Facility based PHC personnel are able (competent and authorised) to appropriately prescribe & monitor psychotropic medication (CasStu: TrainFid) Incr in % of patients with moderate to severe priority disorders who require medication treated in line with the EDL (Cohort) Change in patient and family clinical, social and economic outcomes (Cohort) Outcomes improved and overall costs unchanged / reduced on cost-effectiveness analysis. Decrease in out-of-pocket health spending as a) % of total intervention cost, and b) % of total household income (incl. % meeting criteria for catastrophic spending). (Coh: Cost)

EVALUATION	<p>Facility detection survey: evidence-based initiation of medication in NEW cases (including necessary laboratory investigations)</p> <p>Cohort: changes in medication in response to clinical status / side effects including qualitative/observational study with patients / families to evaluate delivery of appropriate psychoeducation about medication.</p> <p>Case study may include</p> <p>Facility Profile which would assess the existence of procedures through document reviews, interviews and observation.</p>
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MHCP Function	ToC Outcome
2.2.3 Provide low intensity psychosocial interventions	<p>p. PHC providers are able to provide low intensity psychosocial support as part of routine care</p> <p>q. People with priority disorders receive low intensity psychosocial support as part of routine care</p>

	Cross-country	South Africa
Input	Private space is available for delivery of psychosocial interventions. Referral systems in place for psychosocial interventions. (CasStu: FacProf)	Costs/ human resources for training (CasStu: Res) PC101 training includes low intensity supportive counselling including psychoeducation, & problem solving and SBI for alcohol misuse. (CasStu: FacProf)
Process	Dosage, frequency, duration of psychosocial interventions (Cohort, FacSur)	No. of training sessions / No. attending (CasStu: TrainFid)
Output	Appropriate and quality care provided to all patients with priority disorders (FacSur, Cohort) Increased delivery of basic psychosocial interventions as part of routine care	Improved skills to deliver low intensity psychosocial care (CasStu: TrainFid)
Outcome	Change in patient and family clinical, social and economic outcomes (Cohort) Improved patient experience of holistic care (Coh: Qual) Outcomes improved and overall costs unchanged / reduced on cost-effectiveness analysis Out-of-pocket health spending as a) % of total intervention cost, and b) % of total household income (incl. % meeting criteria for catastrophic spending). (Coh: Cost)	Increased delivery of low intensity psychosocial interventions as part of routine care (Fac Sur) Improved patient experience of holistic care (Fac Sur)

EVALUATION	<p>Cohort: would assess factors related to the process of medication prescription delivery and outcomes– may need observational methods / patient feedback / evaluation using case vignettes / documentary analysis of case notes where likely to be informative</p> <p>Facility detection survey: evidence-based initiation of psychosocial interventions in new patients</p> <p>Case Study may include</p> <p>Facility Profile would assess the existence of procedures for treatments as well as space through document reviews, interviews and observation as well</p>
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MHCP Function	ToC Outcome
2.2.4 Provide high intensity targeted counselling	<p>r. Lay Health Worker counsellors are able to provide high intensity effective targeted counselling for depression in PLWHAs and maternal depression</p> <p>s. Lay Health Worker counsellors are able to provide high intensity effective targeted counselling for maternal depression</p> <p>t. People with these priority disorders receive targeted effective interventions in the facility as intended for the required duration</p> <p>u. People with priority disorders are adequately referred.</p> <p>zzz. Improved health, social and economic outcomes of people living with priority mental disorders treated by the programme and their families/carers</p>

	Cross-country	South Africa
Input	Private space is available for delivery of psychosocial interventions. (CasStu: FacProf)	Costs of training/human resource costs/provision for ongoing supervision (CasStu:Res) Private space is available for delivery of psychosocial interventions. (CasStu: FacProf) Psychosocial / counselling manual available (CasStu: FacProf)
Process	Dosage, frequency, duration of psychosocial interventions (Cohort, FacSur)	No. of training sessions / lay counsellors who attend training (CasStu:TraFid) No. of supervision sessions with lay counsellors (CasStu:FacProf) No. of patients referred for focused psychosocial care who accept it / number of sessions attended / drop outs (Cohort)
Output	Appropriate and quality care provided to all patients with priority disorders (FacSur, Cohort) Increased delivery of basic psychosocial interventions as part of routine care (Cohort, FacSur)	No. of lay counsellors who become competent post-training (CasStu:TraFid) Increased number of service users in receipt of psychosocial intervention delivered to service users with depressive disorders and alcohol misuse for minimum duration (CasStu:FacProf)
Outcome	Improved patient experience of holistic care (Coh: Qual) Change in patient and family clinical, social and economic outcomes (Cohort) Outcomes improved and overall costs unchanged / reduced on cost-effectiveness analysis Out-of-pocket health spending as a) % of total intervention cost, and b) % of total household income (incl. % meeting criteria for catastrophic spending). (Coh: Cost)	Change in patient and family clinical, social and economic outcomes (Cohort) Outcomes improved and overall costs unchanged / reduced on cost-effectiveness analysis Out-of-pocket health spending as a) % of total intervention cost, and b) % of total household income (incl. % meeting criteria for catastrophic spending). (Coh: Cost)

EVALUATION	<p>Cohort: – may need observational methods / patient feedback / evaluation using case vignettes / documentary analysis of case notes where likely to be informative</p> <p>Facility detection survey: evidence-based initiation of psychosocial interventions in new patients</p> <p>Facility Profile: would assess the availability of space for psychosocial interventions.</p>
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MHCP Function	ToC Outcome
2.2.5 Ensure continuing care through monitoring of treatment, adherence / loss to follow up and recovery in psychiatric patients with schizophrenia	t. People with chronic schizophrenia receive appropriate follow-up care. zzz. Improved health, social and economic outcomes of people living with priority mental disorders treated by the programme and their families/carers.

	Cross-country	South Africa
Input	Costs of continuing care intervention (CasStu: Res)	MHIS system available which includes whether psychiatric patients are in receipt of appropriate medication as per their diagnosis (CasStu: FacSur) Costs of continuing care(CasStu: Res)
Process	Mechanism for following up defaulters operational CasStu: FacProf)	Data captured on HMIS system(CasStu: FacSur) Mechanism for following up defaulters operational(CasStu: FacSur)
Output	% of defaulters who are followed up / re-engaged % of persons in CC who are referred appropriately for specialist input % receiving psychoeducation % receiving regular physical check-ups (Cohort, CasStu: HMIS, FacProf)	% of defaulters who are followed up / re-engaged % of persons with chronic schizophrenia who are referred to psychosocial rehab groups % receiving psycho-education % receiving regular physical check-ups (Cohort, CasStu: HMIS, FacProf)
Outcome	Improvement in adherence rates Reduction in relapse rates Improved detection of co-morbid physical health problems Reduced repeat readmissions Change in patient and family clinical, social and economic outcomes (Cohort, Coh: Qual)	Improvement in adherence rates (MHIS system) Reduction in relapse rates (MHIS system) Improved detection of co-morbid physical health problems (Cohort, Coh: Qual) Change in patient and family clinical, social and economic outcomes (Cohort, Coh: Qual)

EVALUATION	Cohort to look at adherence / clinical and social outcomes Coh: Qual: Qualitative work with patients / family members in relation to quality / acceptability of care / any challenges due to outreach (increased stigma / perceived intrusiveness / coerciveness)? CasStu: FacProf for evaluation of the system for delivering continuing care .
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MHCP Function	ToC Outcome
2.3 Ensure specialist mental health care interfaces with PHC	u. Collaborative care referral system to ensure a seamless service between PHC and specialist services

	Cross-country	South Africa
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Input	Programme costs Service providers who are trained are available to deliver interventions. Private space is available for delivery of psychosocial interventions. Referral systems in place for psychosocial interventions. (CasStu: FacProf)	Stepped care referral system developed for referral to specialist services/lay health worker (LHW) psychosocial interventions. Space for LHW counsellor psychosocial interventions. (CasStu: FacProf)
Process		
Output	Referral / back-referral consultation system operational Satisfaction from PHC and specialist MH services (CasStu: FacProf, Qual)	Referral/back-referral system operational (CasStu: FacProf) Data captured on regular basis
Outcome	Seamless service across interface between PHC and specialist MH care (CasStu: FacProf)	Improvement in % of service users with appropriate up and down referrals (CasStu: FacProf)

EVALUATION	Case study may include: Facility profile: surveys / qualitative exploration of specialist mental health care / PHC facilities to evaluate functioning of the interface.
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MHCP Function	ToC Outcome
2.4 Promote rehabilitation and recovery through multi-sectoral approaches and livelihood interventions	<i>z. Interventions for people with chronic schizophrenia receive PSR (incl. livelihoods interventions, peer support, adherence support and psychosocial interventions) are linked to the clinics. People with chronic schizophrenia receive PSR (above) as intended for the required duration and are adequately referred Improved health, social and economic outcomes of people living with priority mental disorders treated by the programme and their families/carers</i>

	Cross-country	South Africa
Input	Community rehabilitation service and SOPs established in the community (CasStu: FacProf)	SA PSR manual adapted and available(CasStu: FacProf) Space for PSR groups available(CasStu: FacProf) Costs of training (CasStu: Res)
Process	Community rehabilitation service functioning (CasStu: FacProf)	No. of training courses / Aux. social workers trained (CasStu; TraFid) No. of psychiatric service users assessed for readiness & referred to group who participate(CasStu; MHIS) No. of groups established No. of supervision sessions held (CasStu; FacSurv)
Output	% of persons with severe / enduring mental disorder who are employed / engaged in rehabilitation programme / linked with livelihoods initiative (CasStu: FacProf, HMIS)	No. of Aux Soc Workers with competence to run psychosocial rehabilitation groups(CasStu; TraFid) % of persons with severe / enduring mental disorder who participate in rehabilitation programme for required duration (Cohort, Coh: Qual)

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Outcome	Reduced family burden Change in patient and family clinical, social and economic outcomes (Cohort, Coh: Qual)	Improved clinical and functional outcomes(Cohort) Reduced family burden(Cohort, Coh: Qual) Reduced relapse/repeat admissions(CasStu; MHIS)
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EVALUATION	Cohort study of persons with psychosis / severe mental disorders Qualitative exploration with families / persons with SMD / relevant community members Case Study includes Facility profile of services, and collaboration with NGOs, CBOs	
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INDICATORS FOR COMMUNITY PACKAGES

MHCP Function	ToC Outcome
3.1. Improve community awareness and decrease stigma	v. Community is aware of mental illness and local availability of treatment. Stigma is reduced and demand for mental health services increased w. People with mental disorders are willing to seek treatment x. Services in the community are perceived to be accessible, affordable and acceptable to people with mental disorders so they are willing to receive intervention

	Cross-country	South Africa
Input	Costs of awareness-raising activities (CasStu: Res)	Community caregiver (CCG) training material available(CasStd: FacProf) Costs of developing awareness-raising material/cost of delivery of activities (CasStu: Res)
Process	Depends on package(CasStd: FacProf)	No. of training sessions / No. of CCGs attending (CasStd:TraFid) No. of media campaigns(CasStd: FacProf)
Output	Improved knowledge, attitudes and stigma questionnaire Improved mental health literacy Decreased stigma(ComSurCoh: Qual) Reduced discrimination / abuses (ComSurCoh: Qual)	
Outcome	No of people who self-referred or were referred by community for treatment. (CasStu: HMIS, FacSurv)	Incr. in no of people who self-referred or were referred by community for treatment. (CasStd:MHIS)FacSurv Decreased delay inhelp-seeking(CasStu: HMIS)FacSurv Decreased stigma/ discrimination / abuse(FacSurv)

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EVALUATION	<p>Community survey of mental health literacy and attitudes</p> <p>Case Study will include:</p> <p>MHIS/ facility survey: referral pathways for new patients attending</p> <p>Cohort: repeated measures of experiences of stigma / discrimination / abuse, Qualitative exploration of experience of living with mental illness</p>
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MHCP Function	ToC Outcome
3.2 Improve case detection in the community	<i>y. People with mental disorders are identified in the community</i>

	Cross-country	South Africa
Input	Detection protocols in place (CasStu: FacProf)	Training manuals with detection protocols available(CasStu: FacProf) Training costs (CasStu: Res)
Process		No. of sessions / No. of relevant persons attending training(CasStd:TraFid) No. of supervision sessionsCasStu: FacProf)
Output	No. of people identified in community by CHW (CasStu: HMIS, FacSurv)	Competence to detect / refer post-training(CasStd:TraFid)
Outcome	At aggregate level, relate the total of these Ns from facilities and communities to estimated prevalence of disorders to get measure of coverage of identified and treated cases, respectively Decreased delay before accessing care (ComSur,CasStu: MHIS, Gap)	Increased number of detected cases & appropriate referrals(CasStu: HMIS, FacSurv) Decreased delay before accessing care (CasStu: HMIS, FacSurv) Incr in % follow-up care for mental health by CHWs(CasStu: HMIS, FacSurv)

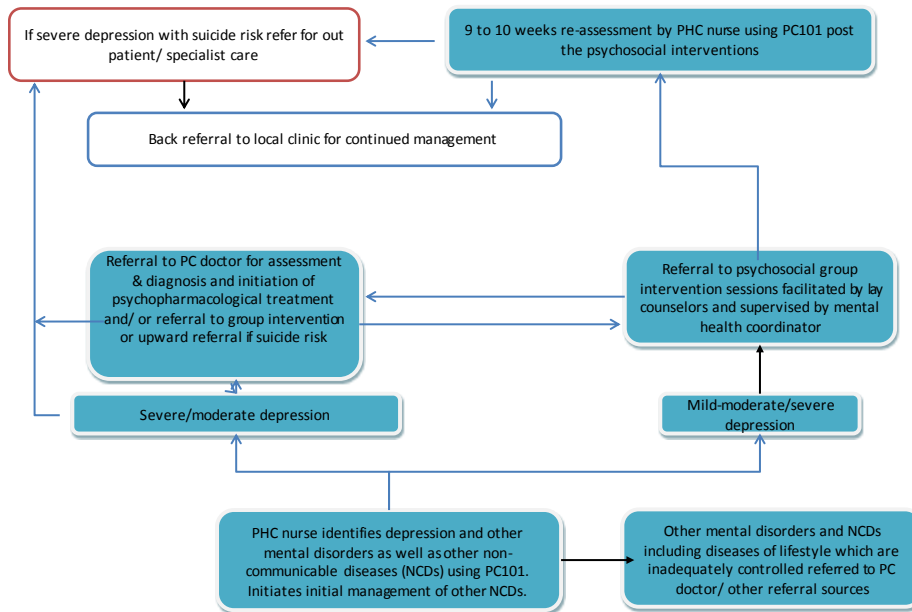
EVALUATION	<p>Community Surveys – delay in seeking care pre- and post- intervention</p> <p>Facility surveys, HMIS - % of referrals deemed appropriate? / No. of referrals coming from the community</p> <p>Estimation of treatment gap: Number of detected and/or treated cases/prevalence of disorder</p>
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4. ToC Map (attachment)

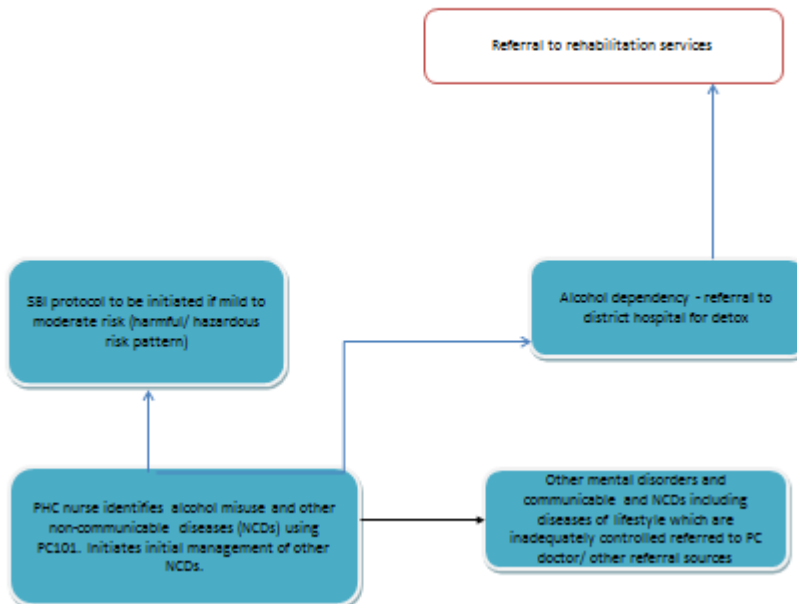
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5. Collaborative Care models

The collaborative care intervention for depression

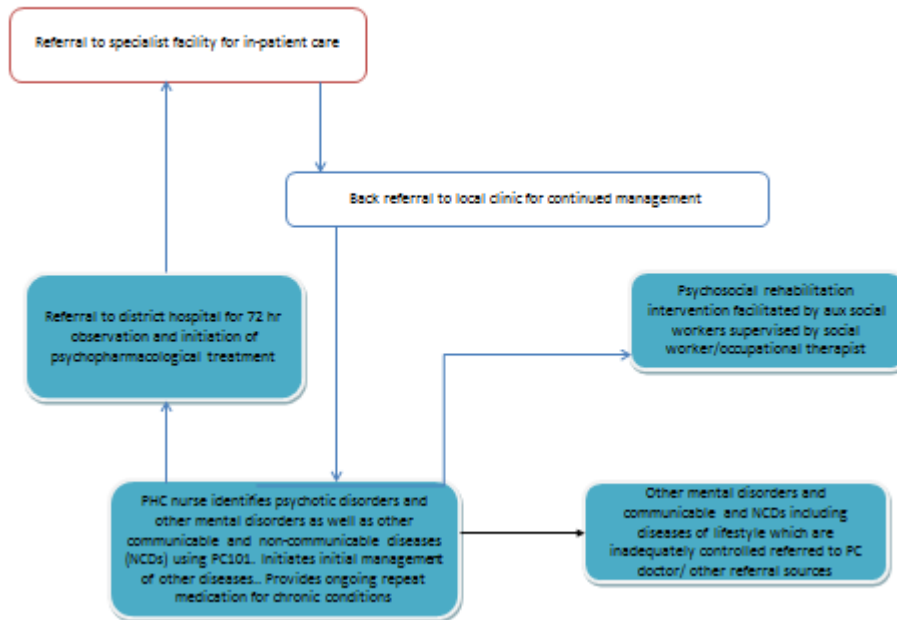


The collaborative care model for Alcohol misuse

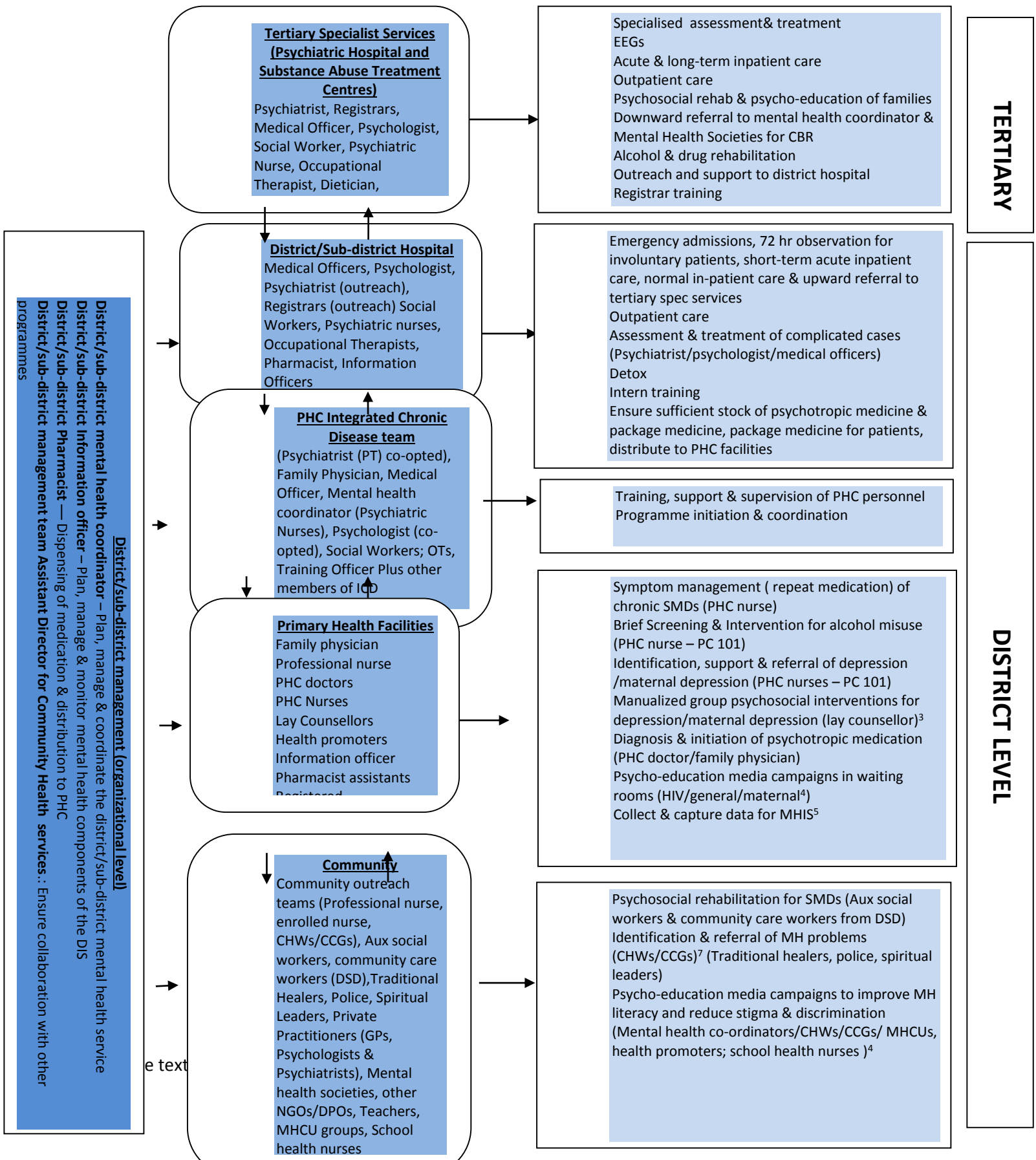


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The collaborative care model for schizophrenia



6. Framework for district mental health care within the re-engineered PHC service delivery platform in Dr Kenneth Kaunda District, NW



7. Table of human resource mix, services provided and tools available to assist in the provision of services

Health provider	Services	Tools
<i>DISTRICT MANAGEMENT (ORGANIZATIONAL) TIER</i>		
District Management Team (MH represented by Assistant Director: Community Health Services)	<ul style="list-style-type: none"> • Management of programmes e.g., maternal health, HAST (HIV/AIDS/STIs/TB). • Ensure collaboration with other services 	<ul style="list-style-type: none"> • District/sub-district meetings of programmes
District/sub-district PHC coordinator	<ul style="list-style-type: none"> • Attend social cluster meetings to promote intersectoral collaboration 	<ul style="list-style-type: none"> • Collaborative meetings
Information officer	<ul style="list-style-type: none"> • Plan, manage and monitor the mental health components of the district information system. 	<ul style="list-style-type: none"> • MHIS (to be negotiated) • Provincial Indicator Data Set, DHIS • Patient Register in terms of section 39 of the Regulations to the Mental Health Care Act No 17 of 2002 for health establishments that render mental health services
District/sub-district Pharmacist	<ul style="list-style-type: none"> • Ensuring sufficient stock of psychotropic medication • Dispensing of medication & distribution to PHC • Packaging of psychotropic medication for patients 	<ul style="list-style-type: none"> • Standard Treatment Guidelines and Essential Drug List – Hospital level Adults 2006 • Standard Treatment Guidelines and Essential Medicines List for Primary Health Care 2008 •
District/sub-district MH coordinators	<ul style="list-style-type: none"> • Plan, manage & monitor the district/sub-district mental health services • Attending sub-district management meetings 	<ul style="list-style-type: none"> • District/sub-district mental health care plan
Health provider	Services	Tools
<i>TERTIARY HOSPITAL TIER</i>		
Psychiatrist	<ul style="list-style-type: none"> • Assessment, diagnosis and holistic treatment (including psychiatric treatment) of in-patients/out-patients • Consultation-liaison service for PHC doctors and other mental health specialists (outreach & support) 	<ul style="list-style-type: none"> • Hospital protocol • Standard Treatment Guidelines and Essential Drug List – Hospital level Adults 2006

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	<ul style="list-style-type: none"> • Training & supervision of registrars 	
Clinical Psychologist	<ul style="list-style-type: none"> • Assessment, diagnosis and psychological treatments for in-patients and outpatients • Psycho-education of patients/families • Training of intern psychologists 	<ul style="list-style-type: none"> • Hospital protocol
Psychiatric nurse	<ul style="list-style-type: none"> • In-patient care/out-patient nursing care • Psycho-social rehabilitation • Psycho-education of families 	<ul style="list-style-type: none"> • Hospital protocol
Clinical Social Worker	<ul style="list-style-type: none"> • Family assessment and psycho-education • Psych-education of families • Placement in alternative accommodation and/or sheltered workshops on discharge • Assist psychiatric patients with applications for disability grants 	<ul style="list-style-type: none"> • Hospital protocol
Occupational Therapist	<ul style="list-style-type: none"> • Assessment and psycho-social rehabilitation 	<ul style="list-style-type: none"> • Hospital protocol
Pharmacist	<ul style="list-style-type: none"> • Orders & dispenses medication 	<ul style="list-style-type: none"> • Hospital protocol and EDL
Dietician	<ul style="list-style-type: none"> • Prepares menus 	<ul style="list-style-type: none"> • Hospital protocol
Neurologist (P/T)	<ul style="list-style-type: none"> • Assesses EEGs 	<ul style="list-style-type: none"> • Hospital protocol
Information officer	<ul style="list-style-type: none"> • Capture, and manage patient records 	<ul style="list-style-type: none"> • District Information system
Health provider	Services	Tools
<i>DISTRICT HOSPITAL TIER</i>		
Clinical Psychologist	<ul style="list-style-type: none"> • Assessment, diagnosis and psychological treatments for in-patients (emergency admissions, 72 hr observation of involuntary patients, short-term acute inpatient care, normal in-patients & upward referral to tertiary spec services • Psychological referral service for complicated cases and more severe mental disorders • Training of intern psychologists • Support to PHC level 	<ul style="list-style-type: none"> • MH Care Act • Hospital protocol
Medical Officers	<ul style="list-style-type: none"> • Assessment, diagnosis and medical treatments for 	<ul style="list-style-type: none"> • MH Care Act

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	<ul style="list-style-type: none"> mental disorders and other co-morbid medical conditions for in-patients/outpatients • Detox of substance abuse cases 	<ul style="list-style-type: none"> • Hospital protocol Standard Treatment Guidelines and Essential Drug List for Hospital level Adults 2006
Psychiatrist (P/T)	<ul style="list-style-type: none"> • Assessment, diagnosis and psychiatric treatment for in-patients (emergency admissions, 72 hr observation of involuntary patients, short-term acute inpatient care, normal in-patients & upward referral to tertiary spec services • Psychiatric referral service for confirmation and adjustment of diagnoses and treatment regimes for more complex psychiatric cases. 	<ul style="list-style-type: none"> • MH Care Act • Hospital protocol • Standard Treatment Guidelines and Essential Drug List for Hospital level Adults 2006
Psychiatric nurses	<ul style="list-style-type: none"> • In-patient care/out-patient nursing care 	<ul style="list-style-type: none"> • Hospital protocol
Pharmacist	<ul style="list-style-type: none"> • Ensure sufficient stock of medicine, package medicine for patients, distribute to PHC facilities 	<ul style="list-style-type: none"> • EDL • Hospital protocol
Health Provider	Services	Tools
<i>PHC SPECIALIST TEAM</i>		
District/sub-district Chronic care co-ordinators (PHC Specialist team)	<ul style="list-style-type: none"> • Training and support of PHC nurses in the emergency management and ongoing psychopharmacological treatment of psychiatric patients • Linking discharged psychiatric patients with community-based psychosocial rehab programme • Training of traditional healers, spiritual leaders, police in identification and referral of mental disorders • Media campaigns to increase mental health literacy and reduce stigma and discrimination in the clinics & community 	<ul style="list-style-type: none"> • MH Care Act & DoH training materials • Hospital protocol • Collaborative care model for schizophrenia • Existing training protocol • SAFM material

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Psychiatrist (P/T)	<ul style="list-style-type: none"> Psychiatric referral service for confirmation and adjustment of diagnoses and treatment regimes for more complex psychiatric cases. 	<ul style="list-style-type: none"> Standard Treatment Guidelines and Essential Drug List for Hospital level Adults 2006
Psychologist /Intern Psychologist	<ul style="list-style-type: none"> Referral psychological service for patients requiring more complex psychological treatments. Training, supervision and support for mental health coordinators & lay counsellors. Attending district mental health management meetings 	<ul style="list-style-type: none"> Hospital protocol Manualized psychosocial interventions developed by PRIME-SA
Family Physician	<ul style="list-style-type: none"> Training, supervision and support for PHC doctors and nurses in identification and management of mental disorders 	<ul style="list-style-type: none"> PC 101+
Health Provider	Services	Tools
<i>PHC FACILITY TIER</i>		
PHC doctors	<ul style="list-style-type: none"> Diagnosis of mental disorders & other co-morbid medical conditions Management of comorbid medical conditions. Initiation of psychotropic medication Referral of mild-moderate/severe depression cases to lay counselors for the provision of manualized group/individual psychosocial interventions for depression co-morbid with chronic conditions/maternal depression Onward referral of complex and severe cases to district outpatients services/psychiatric hospital Brief Screening & Intervention for alcohol misuse Emergency management and referral of patients 	<ul style="list-style-type: none"> PC 101+ PC 101+ PC 101+ Collaborative care model using referral protocol PC 101+, Mini Drug Master Plan 2011/12-2012/13 PC 101+ & Clinic protocol Standard Treatment Guidelines and Essential Medicines List for Primary Health Care 2008

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	with acute psychiatric conditions to the district hospital	
Primary health care nurse (incl. at general, ante-natal, post-natal and chronic care)	<ul style="list-style-type: none"> • Emergency management and transfer of acute psychiatric conditions to the district hospital • Ongoing symptom management of chronic psychiatric conditions - repeat medication • Identification of depression using PC 101 and referral • Brief Screening & Intervention for alcohol misuse (PC 101) • Record information on service users with mental disorders • Management/referral of co-morbid medical conditions 	<ul style="list-style-type: none"> • PC 101+ & Clinic protocol • Clinic protocol • PC 101+ & referral protocols using collaborative care model • PC 101+ • MHIS • PC101+ • Standard Treatment Guidelines and Essential Medicines List for Primary Health Care 2008
B. Psych Counsellor/ PHC Psychologist/Intern Psychologist	<ul style="list-style-type: none"> • Training and support of HIV counselors in the provision of manualized group/individual psychosocial interventions for depression • Individual counseling referral service 	<ul style="list-style-type: none"> • Manualized counselling intervention developed by PRIME-SA
HIV counselor	<ul style="list-style-type: none"> • Facilitation of manualized individual and structured group-based psychosocial interventions for depression. • Pre- and post HCT counselling 	<ul style="list-style-type: none"> • Manualized counselling intervention developed by PRIME-SA
Information officer	<ul style="list-style-type: none"> • Capture, and manage mental health components of the information system 	<ul style="list-style-type: none"> • MHIS developed by PRIME & clinic protocols • District Health Information System
Health Provider	Services	Tools
COMMUNITY TIER		
Community health workers	<ul style="list-style-type: none"> • Identification & referral of people with mental disorders • Psycho-education on mental illness and stigma and discrimination 	<ul style="list-style-type: none"> • 2nd Phase DoH training manual for CHWs • 2nd Phase DoH training manual for CHWs • 2nd Phase DoH training manual for CHWs

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	<ul style="list-style-type: none"> • Follow-up and adherence counseling for patients who default on their medication • Mental health promotion • Conduct household visits inclusive of mental health care. • Referral of MHCUs in need of facility (clinic or hospital) care 	<ul style="list-style-type: none"> • 1st Phase DoH training manual for CHWs • 2nd Phase training manual for CHWs (referral document)
Social workers	<ul style="list-style-type: none"> • Assisting psychiatric patients in their applications for disability grants • Training and supervision of auxiliary social workers in the delivery of community-based psychosocial rehabilitation 	<ul style="list-style-type: none"> • DSD protocol • PSR training manual
Auxiliary social workers	<ul style="list-style-type: none"> • Group-based psychosocial rehabilitation for MHCUs with severe chronic mental disorders 	<ul style="list-style-type: none"> • PRIME-SA psychosocial rehab manual
User Groups NGOs	<ul style="list-style-type: none"> • Psycho-educational campaigns to improve MH literacy and reduce stigma and discriminations 	<ul style="list-style-type: none"> • Material from Federation for Mental Health

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